# FiBL









The **Research Institute of Organic Agriculture FiBL** is one of the world's leading research institutions in the field of organic agriculture and employs around 300 people in Switzerland. FiBL's strengths are interdisciplinary research, joint innovations with farmers and the food industry as well as rapid knowledge transfer. FiBL Switzerland's expertise is also in demand beyond the country's borders. It is therefore involved in numerous international projects, research, extension and training, as well as development cooperation.

For the Department of Crop Sciences to start at the earliest possible we are looking for a qualified

# Head of Department of Crop Sciences (80-100%)

#### **Your Tasks**

- Strategic and operational management of the department with its seven specialised groups and around 60 researchers and advisors in the field of crop science
- Co-design and implementation of FiBL's strategy as a member of the Executive Board
- Representation of FiBL in matters of crop science
- Acquisition of and involvement in research and development projects at national and European level

## What you bring with you

- Scientific education with a doctorate and a scientific profile in the field of crop science
- Experience in participatory and transdisciplinary research and development with a close connection to agricultural practice and identification with organic farming
- Entrepreneurial thinking and experience in project acquisition

- Leadership experience of teams in the field of research, development or consulting
- Good knowledge of the agricultural innovation and knowledge system in Switzerland and consulting experience are an advantage
- Excellent knowledge of German and English. Knowledge of French is an advantage

### What we offer

- FiBL promotes equal opportunities and is committed to diversity and inclusion in the workplace
- FiBL offers a work culture characterised by efficient, uncomplicated work and numerous opportunities to help shape the institute thanks to flat hierarchies. As a research institute with a great global network, we consider training opportunities and further education for our employees highly important
- Arrangements for working from home, flexible annual working hours and the possibility of part-time work
  create a good work-life balance
- FiBL employees also enjoy excellent organic food at our in-house restaurant and a workplace surrounded by a lush and green landscape. In principle, co-management of the department is an option. The place of work is Frick / Aargau

#### **Contact**

Does this position interest you? Beate Huber, Vice-chairwoman of the Management Board FiBL Switzerland, Tel. +41 62 865 04 25, will be happy to answer any further questions.

We would be pleased to receive your application documents via application form.